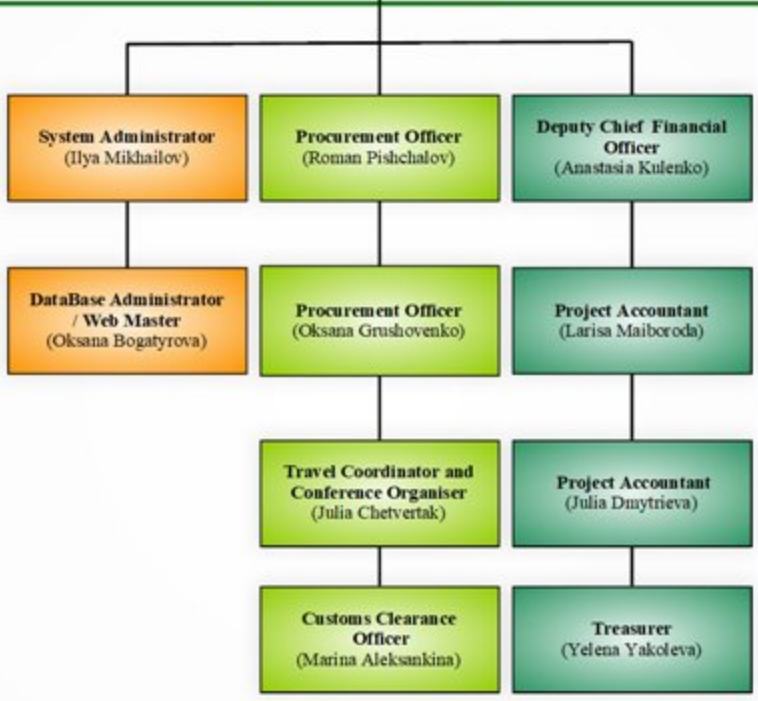


**Organisation Chart**  
January 1, 2021

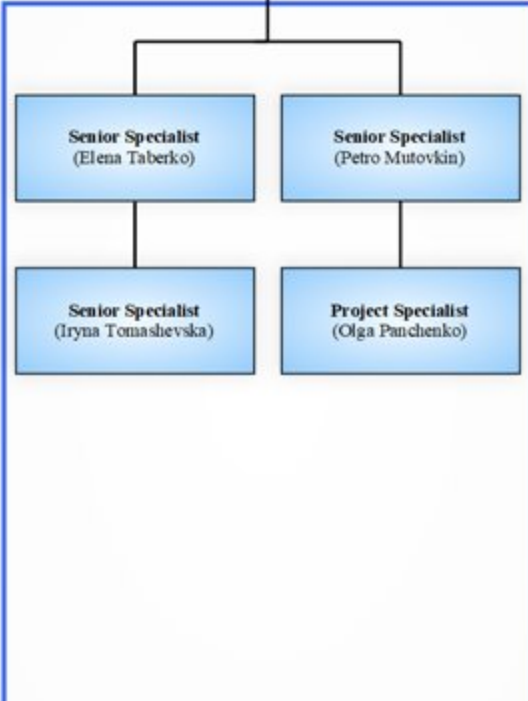
**Executive Director**  
(USA)  
(Curtis "B.J." Bjelajac)

**Chief Financial /  
Administrative Officer**  
(EU)  
(Anthony Nichol)

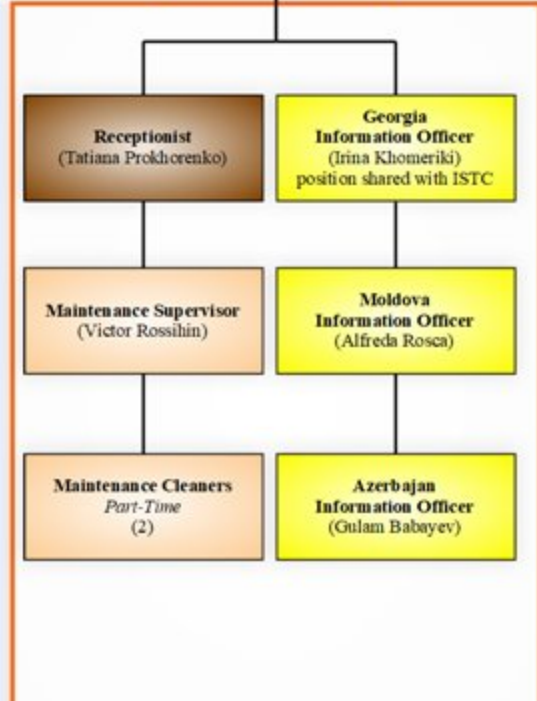
**Senior  
Deputy Executive Director**  
(UA)  
(Mykola Lubiv)



**Finance, IT and Admin**



**Project Operations**



**Government Liason**



| Headcount          |             |
|--------------------|-------------|
| Expats             | - 2         |
| Locals - full time | - 18        |
| Locals - part time | - 3         |
| <b>Total</b>       | <b>- 23</b> |
| Shared             | - 1         |